

Culturally Courageous School Leadership in the Age of Covid-19 & Black Lives Matter

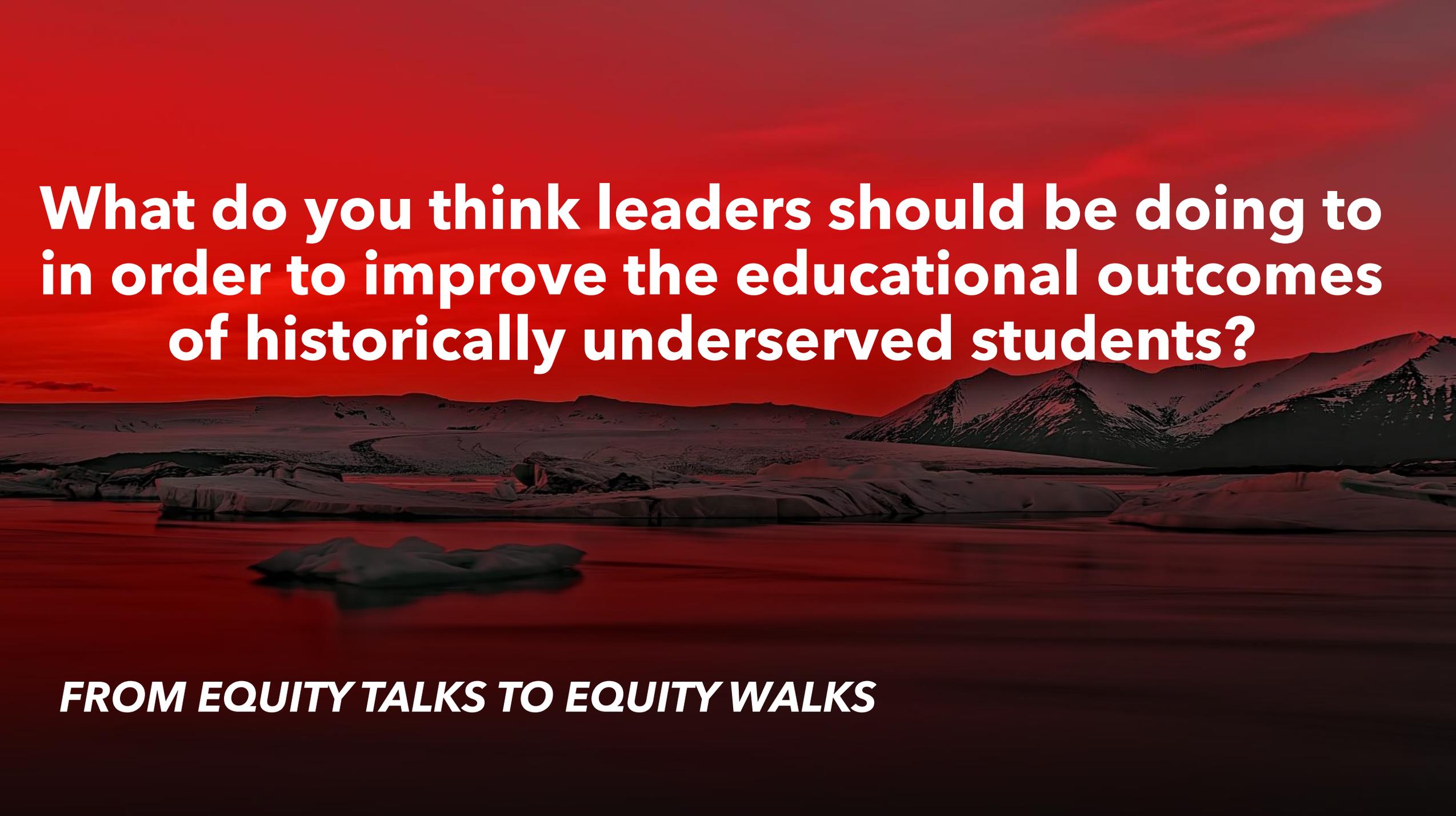
FROM EQUITY TALKS TO EQUITY WALKS

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A dramatic landscape with a red sky, snow-capped mountains, and a body of water with ice floes. The scene is set in a cold, mountainous region, possibly a fjord or a bay, with large ice floes floating in the water. The sky is a deep, vibrant red, suggesting a sunset or sunrise. The mountains in the background are covered in snow and partially shrouded in mist. The overall mood is somber and evocative.

...but the GAPS REMAIN

FROM EQUITY TALKS TO EQUITY WALKS

A landscape photograph with a red sky, mountains, and a body of water with ice floes. The text is overlaid on the upper portion of the image.

**What do you think leaders should be doing to
in order to improve the educational outcomes
of historically underserved students?**

FROM EQUITY TALKS TO EQUITY WALKS

When America gets sick....



A landscape photograph with a red sky, mountains, and a body of water. The text is overlaid on the image.

**...The Impact of Covid-19 & BLM
on our most marginalized
populations and others.**

~ A Child Won't Learn on an Empty Spirit - Purkey

FROM EQUITY TALKS TO EQUITY WALKS

Describe one or two examples of major differences between equity goals in schools with which you are familiar and what actually happened.

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Quick Vignette...

- **Teacher reports parent to child services, principal gets cursed out because 7-year old shows up to zoom class in his underwear and proceeds to play with a knife at the table.**

Nationally 37% of the lowest performing disappeared during the last 3 months of school.

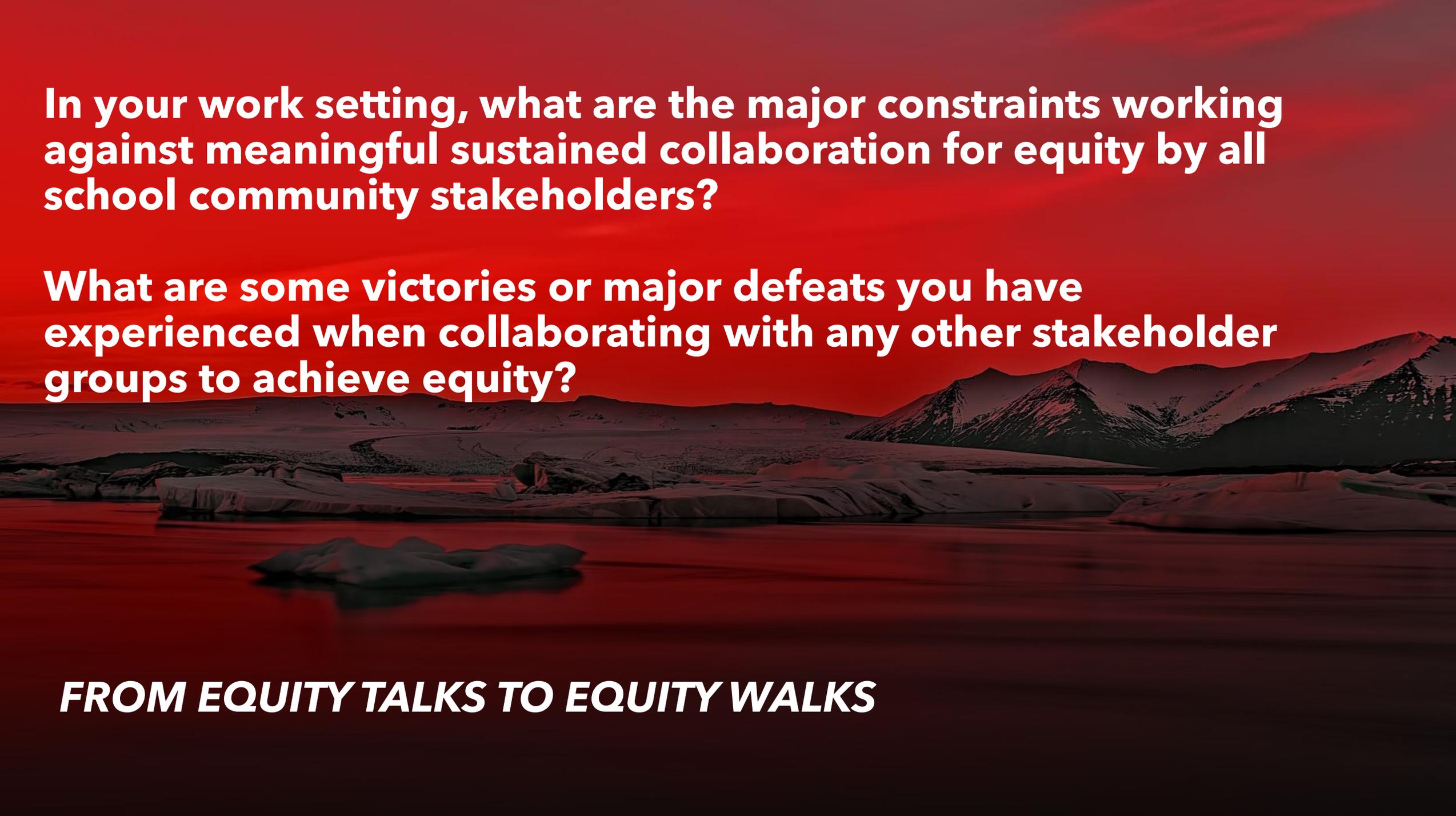
Principals and teachers re-write discipline policies for on-line learning and attendance

Students not allowed access to laptops and hotspots in high risk homes

School turns 15-year old student with ADHD and mood disorder for not completing on-line assignments - judge indicates she was in violation of her probation and sentenced to juvenile detention

Adults pick theme for 2020 school year

FROM EQUITY TALKS TO EQUITY WALKS

A landscape photograph with a red sky, snow-capped mountains, and a body of water with ice floes. The text is overlaid on the top half of the image.

In your work setting, what are the major constraints working against meaningful sustained collaboration for equity by all school community stakeholders?

What are some victories or major defeats you have experienced when collaborating with any other stakeholder groups to achieve equity?

FROM EQUITY TALKS TO EQUITY WALKS

A landscape photograph with a red-tinted sky. In the foreground, there is a body of water with several ice floes. In the middle ground, there are snow-capped mountains and a winding path or road. The overall scene is serene and somewhat desolate.

Relationships and Well-Being Need to Take Priority Over Assignment and Behavioral Compliance...

~ Move beyond the packet...

FROM EQUITY TALKS TO EQUITY WALKS

What the Walk Looks Like...

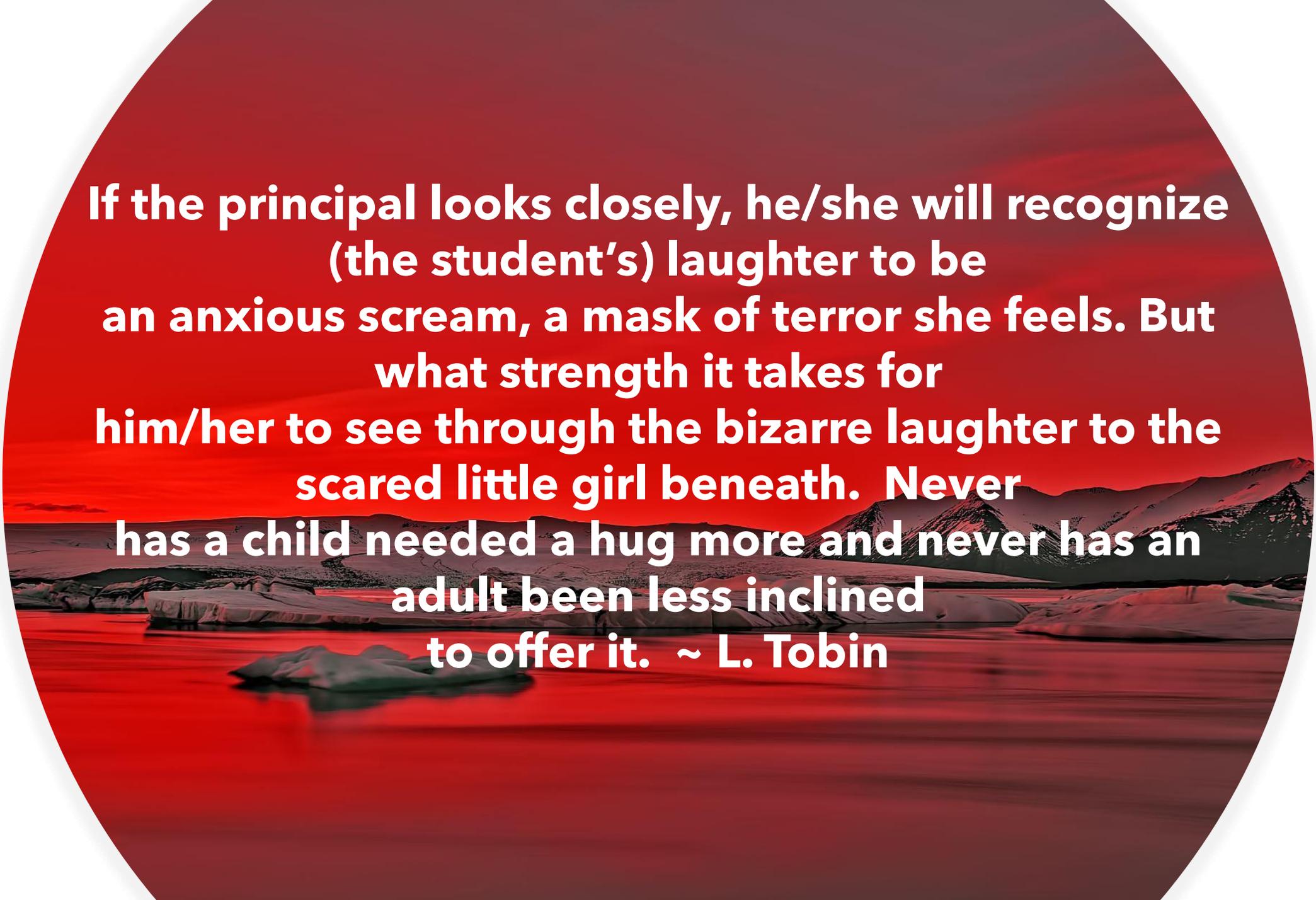
Develop realistic, data-based plans for putting equity initiatives into action (do you have any?)

Work with teacher, parent, student, and community leaders to advance equity and excellence

Empower staff and stakeholders through collaborative leadership

Navigate the politics when addressing indeity, race, culture, language, and poverty issues

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**If the principal looks closely, he/she will recognize
(the student's) laughter to be
an anxious scream, a mask of terror she feels. But
what strength it takes for
him/her to see through the bizarre laughter to the
scared little girl beneath. Never
has a child needed a hug more and never has an
adult been less inclined
to offer it. ~ L. Tobin**

....Lead the Conversation

We need to realize that for so many kids school may not be their top priority. LISTEN to what is going on in their lives...

FROM EQUITY TALKS TO EQUITY WALKS

A scenic landscape with a red sky, mountains, and a body of water with ice floes. The sky is a deep, vibrant red, suggesting a sunset or sunrise. In the background, there are dark, jagged mountains. The foreground shows a body of water with several large, flat ice floes floating on it. The overall mood is serene and somewhat somber due to the red color palette.

Continuing the Conversation & Support...

<https://tinyurl.com/CCLHuddle2020>

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